

Criminal Background and Drug Test

- All students and Instructors who participate in clinical rotations at CFV are required to have a current criminal background check (CBC) and drug test completed prior to the start of the clinical rotation.
- Drug tests must be at least a **10-panel**. This is the same requirement that is done for all employees.
- Human Resources requires that all background check/drug screen reports be uploaded or scanned into the student's Rotation Manager Account. Web-based vendors include Castle Branch, Viewpoint Screening, and First Point Insight.
- CFVHS will follow the CBC/drug test requirements from each school. Some programs require that the CBC/drug test are completed prior to enrolling in their program, others require completion prior to the start of their clinicals.
- If there are no requirements from the school for a CBC/drug screen prior to the start of a program, then a criminal background check/drug screen must be completed no sooner than 30 days prior to the start of the clinical rotation. The results must be uploaded into Rotation Manager well enough in advance before the start of clinicals.
- Some programs may send an attestation/letter via email attesting to the fact that all background/drug screen results have been completed/reviewed and that there were no flags or positive results. Please contact Training and Development T&D@capefearvalley.com to see if this would be allowable for your program.
- If there is a flag on the background report or drug screen, CFV will make the determination on whether the student may attend clinical rotation. If the student is denied, Human Resources will communicate directly with the Instructor.

Any questions regarding this process please call Ellie Houghton at 910.615-6673 or Tanasha Moore at 910.615-4503 or email us at T&D@capefearvalley.com